



Equal Employment Opportunity/Affirmative Action Policy Statement

Aqueos Marine, Inc. (“Company”) provides equal employment opportunity to all employees and applicants. The Company prohibits discrimination and harassment on the basis of race (including hairstyle or texture), creed, color, religion, sex (including pregnancy, childbirth, and related medical conditions), age, national origin/ancestry, disability, military and veteran status, sexual orientation, gender identity or expression, marital status, familial status, genetic information (including family medical history), work-related injury

A handwritten signature in black ink, appearing to be a stylized name, is located in the bottom left corner of the page. The signature is written over a light gray dotted background.